



**Minutes of the 7th Annual General Meeting (AGM) of  
the Hong Kong Hockey Association (HKHA)  
held at 7:00 pm on 31 July 2020 online via Zoom**

**Present**

Mr Sarinder DILLON	President
Mr Billy DILLON	Vice President
Ms Karina LAM	Vice President
Mr Ernest LI	Hon. Secretary General
Mr Siddick KHAN	Hon. Treasurer General

and the following 27 Member Clubs attended:

Men's

Dutch  
Elite  
Gojra  
HKCC  
HKFC  
HKU  
IUHK  
KCC  
Khalsa  
Marcellin  
NBC  
Pakistan  
Recreio  
Rhino  
Shaheen  
Valley

Women's

Antlers  
Elite  
HKCC  
HKFC  
HKU  
KCC  
Khalsa  
Recreio  
Rhino  
Shaheen  
Valley

**1. To confirm the minutes of AGM held on 9 August 2019**

- 1.1 The minutes of AGM held on 9 August 2019 was circulated before the AGM. No proposed amendment was received. The minutes of meeting was confirmed without amendment as proposed by HKU and seconded by IUHK.

**2. To consider matters arising therefrom**

- 2.1 The re-organization of the HKHA would be covered under item 8 of the Agenda.

**3. To receive the President's Report**

3.1 The hockey season 2019-2020 had been severely affected by the COVID-19 pandemic and other disruptions. The league started on schedule with 77 men's teams and 49 women's teams in the two major domestic competitions. Unfortunately the closure of sports facilities from early February to late June 2020 meant the league could not be completed in the usual time frame and had to be abandoned much to the disappointment of everyone. The boys' youth league of 7 teams similarly had to be abandoned.

Hong Kong representative sides participated in the:  
Women's Junior AHF Cup in Singapore in September 2019  
5th Grand Masters Hockey Asian Cup in Donghae, South Korea in October 2019,  
and  
Men's Junior AHF Cup in Muscat, Oman in December 2019

Hong Kong was to have hosted the Men's Junior AHF Cup but had to give it up due to the on-going social unrest at the time.

The planned local international tournaments:

- 11th HK Quadrangular Men's Hockey Tournament
  - 6th Women's Hockey International Tournament
  - 2nd HK Youth 5s Invitational Tournament
- all scheduled for March 2020 also had to give way.

On the technical side, Hong Kong officials officiated at the following tournaments/events which were held before the pandemic set-in:

Ms Kitty Yau – as Umpires' Manager (UM) Men's & Women's Indoor Asia Cup in Chonburi, Thailand in July 2019 and the 30th SEA Games Indoor Hockey Competition in Luguna, Philippines in December 2019.

Alfred Chan – as Technical Official (TO) in the "Ready Steady Tokyo Test Event in Tokyo, Japan in August 2019 and as Match Manager in the FIH Pro League in Perth, Australia in March 2020.

Khalid Hussain - as Neutral Umpire in the AHF Men's Central Asia Cup in Taldykorgan, Kazakhstan in September 2019.

With a view to promoting and developing hockey5s and indoor hockey, a Sub-Committee was specially formed for this task. The Women's Section held a successful Premier Division Hockey 5s Tournament in January 2020. The HK Youth 5s Invitational Tournament, as mentioned before, had to be cancelled. Unfortunately no indoor hockey could be started due to the prolonged closure of facilities.

In the course of the last twelve months, the HKHA implemented a Sexual Harassment Prevention and Handling Policy and updated the Code of Conduct. The Sexual Harassment Prevention and Handling Policy and the Code of Conduct are applicable to all those who were involved in hockey in Hong Kong in whatever capacity. Both documents were accessible on the HKHA website.

On the subject of website, the Association had engaged the services of Sportlomo to revamp the website. Sportlomo was an international sports software company with strong credentials and a good track record with many national/local sports associations in the world. We look forward to a new and vibrant website.

A question was raised at the last AGM whether the Association had intention to publish meeting minutes. Meeting minutes were privy to those serving on the Council/Section Committees. However, in order to keep clubs informed of on-going and planned activities, regular notices/updates could be issued by the Association. This would also be one of the tasks assigned to the new website operator.

Proposals for the reorganization of the HKHA were circulated to clubs on 14 April 2020 for comments/feedback. It was disappointing that out of 48 affiliated clubs, only 3 responded. A second round of consultation was sent to clubs on 21 July 2020 for response by 28 July 2020. Only one club responded. Nevertheless, this item was on the AGMs agenda and we looked forward to hearing from more clubs on this very important subject.

In closing, the President would like to thank the Hong Kong Football Club, Kowloon Cricket Club and Club de Recreio for making available their hockey grounds and club facilities to the HKHA. The President would also like to record our appreciation to the Government for their continued support in funding the activities of the Association.

#### **4. To receive and consider the Hon. Treasurer General's Report and Financial Statement for the year ended 31 March 2020**

##### **4.1 Treasurer's report on the financial statements**

The audited financial statements included the consolidated financial performance for the year ended 31 March 2020 and the consolidated financial position as at 31 March 2020 for the HKHA, including the Council, Men's, Women's, Promotional & Development, Umpires and Veterans Sections.

The operational results showed a surplus of the year of HK\$2,047k up from HK\$582k last year. This surplus was driven primarily by a significant reduction in our expenses due to the COVID-19 epidemic since early this year. A significant portion of our subvention was likely to be clawed back, and this would impact our finances next year. However due to the unprecedented nature of this epidemic, the actual treatment and clawback could not be reliably estimated. Therefore, only provisions that we could reliably predict (i.e. clawback of LIE Tournament funding) had been reflected in the accounts. Government subventions and fees from member clubs remained our main source of income, with our main expense this year being National Squad development, which increased by 14% and relate to c. 24% of our revenue.

Our financial position showed reserves at HK\$6,347k, of which HK\$5,581k was

unrelated to the reserve fund. The majority of which were held in cash and bank. The accounts payables balance primarily represented HK\$1,031k refunded to LCSD with regards to events not held, and HK\$180k due to umpires.

Our reserve fund balance currently stood at HK\$765,814 had reached our ceiling limit. It was likely that our subvention in the coming year would be net off with our exceeded amount.

#### Treasurer's report on the treasury and corporate function of the Association

Due to the COVID epidemic which created various considerations for each section, along with personal commitments at work, there had been limited communication and movement with regards to key priorities set out in the last Treasurer's report, primarily around the usage of reserve funds and treatment of these reserve funds going forward.

Reserve funds were generated from section savings from LCSD subvention but were transferred to the council annually. This created a financial incentive for sections to overspend and penalizes sections that underspent (as the savings would not be recognized at the section level equity). In addition, as reserve fund spending required LCSD approval which took multiple months, in the past we had only been able to utilize the reserve fund for tournaments and video equipment.

A framework for delegating responsibility for utilizing this reserve fund had been prepared and would be submitted to the council for discussion at our next council meeting.

We had engaged in an accounting firm and recruited an accounting administrative assistant this year which had streamlined the annual reporting. We were able to circulate draft accounts to sections 3 weeks before the audited accounts were signed and over 6 weeks before the council AGM. In the coming year, I would look to upskill our accounting staff in visualization software to continue bridging the gap between annual reports and current financial health of sections throughout the year.

As we looked to modernize / restructure our association, the Hon Treasurer General would continue to push for greater communication between and within sections, and in particular would push for easier / convenient access to documents, whilst balancing concerns regarding cyber-security.

The Hon Treasurer General would like to thank our office staff for their professionalism during the COVID-19 epidemic and ensuring our office continued to run smoothly even when Kings Park was closed by the government at certain periods.

On a closing note, a question was asked last year at the AGM about how we planned to utilize our savings. Due to COVID-19, a number of initiatives were benched. However, the Hon Treasurer General would highly encourage those

with ideas to reach out to their section representative or myself on any recommendations.

**5. To elect the following Council Officers**

5.1 Only one nomination was received for each of the following posts before the AGM and all were duly elected without contest for a term of two years:

- i. President – Mr Sarinder Dillon
- ii. Vice President – Mr Billy Dillon; and
- iii. Hon. Secretary General – Mr Ernest LI

**6. To elect the following Section Officers for a term of one year**

6.1 The following Chairpersons of Sections were elected as Section Officers for a term of one year.

- i. Men's Section – Mr Richard MAK
- ii. Women's Section – Ms Leela PATEL
- iii. Umpires' Section – Mr Alfred CHAN
- iv. Veterans' Section – Mr Simon SHEPHERDSON
- v. P&D Section – Mr Derek SIU

**7. To appoint an auditor and authorize the Council to fix their remuneration**

7.1 The Hon. Treasurer General proposed and the meeting approved to continue engaging Kenneth S.H. LEUNG & Co. as the auditor for the coming year. Kenneth S.H. LEUNG & Co. was the current auditor and familiar with the HKHA work. The remuneration had been fair and reasonable.

**8. To discuss the proposal for re-organizing the Hong Kong Hockey Association**

8.1 The re-organization proposal was circulated to clubs but only four clubs provided feedbacks. These four clubs in general supported the reorganization but two clubs had reservation about the change in voting right.

8.2 The President recapped the major changes under the proposal including the new Competition Committee, voting right that clubs with 5 teams or more would be entitled for another vote, only one Council AGM.

8.3 HKFC enquired the time frame for implementing the reorganization. The President replied that an EGM would be required to adopt any new proposal followed by submitting the new Article of Association to Companies Registry for approval. It was hoped that the implementation could be within the course of coming season.

8.4 KCC enquired the reason behind for the re-organization. The President replied

that there were discussions at AGM a couple of years ago that we would like to streamline the operation of HKHA, e.g. operating one instead of two sets of by-laws for the MS/WS.

8.5 HKCC supported the proposed re-organization and suggested we could reach out to other associations who had experience in the transition for similar re-organization exercise.

8.6 HKFC enquired what vision the hockey in 4 to 5 years' time e.g. all walks of life youth, indoors for the betterment of hockey. The President said that the setup of the Association with development, technology, promotion and marketing committees were proposed to take hockey forward.

8.7 The Chairperson of US said that we had not been to fully utilize the quality of hockey of our men's and women's leagues to a global stage and to reach out for sponsorship opportunities which would be essential to secure more resources for promotion and development programs.

**9. To consider any other business (AOB) of which due notice has been given in accordance with Article 27 of the Articles of Association of the HKHA**

9.1 No item for discussion in accordance with Article 27 of the Articles of Association was received. The President invited any question from the floor.

9.2 KCC enquired if a discount of the admin fee for the league in the coming season would be offered. Chairpersons of MS and WS replied that the amount of discount would depend on the number of teams entering the league and would likely be a one-off discount of 20%.

9.3 KCC raised that the KCC Vets Tournament and the WS Hockey5s Tournament were both scheduled on 16 January 2021 and would coordinate with WS to avoid any clash.

10. There being no further business, the meeting was adjourned at 8:00pm.

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Sarinder DILLON  
President

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Ernest LI  
Hon. Secretary General

7 July 2021